Filed by Technip S.A.

pursuant to Rule 425 under the Securities Act of 1933, as amended Subject Companies: Technip S.A., FMC Technologies, Inc. and TechnipFMC Limited

Date: November 1, 2016

This filing relates to a proposed business combination involving Technip S.A., FMC Technologies, Inc. and TechnipFMC Limited

(Subject Company Commission File No.: 001-16489)

#### Important Information for Investors and Securityholders

#### Forward-Looking Statements

This communication contains "forward-looking statements." All statements other than statements of historical fact contained in this report are forward-looking statements within the meaning of Section 27A of the United States Securities Act of 1933, as amended (the "Securities Act"), and Section 21E of the United States Securities Exchange Act of 1934, as amended (the "Exchange Act"). Forward-looking statements usually relate to future events and anticipated revenues, earnings, cash flows or other aspects of our operations or operating results. Forward-looking statements are often identified by the words "believe," "expect," "anticipate," "plan," "intend," "foresee," "should," "would," "could," "may," "estimate," "outlook" and similar expressions, including the negative thereof. The absence of these words, however, does not mean that the statements are not forward-looking. These forward-looking statements are based on our current expectations, beliefs and assumptions concerning future developments and business conditions and their potential effect on us. While management believes that these forward-looking statements are reasonable as and when made, there can be no assurance that future developments affecting us will be those that we anticipate.

Factors that could cause actual results to differ materially from those in the forward-looking statements include failure to obtain applicable regulatory or stockholder approvals in a timely manner or otherwise; failure to satisfy other closing conditions to the proposed transactions; failure to obtain favorable opinions from counsel for each company to the effect of how TechnipFMC Limited (to be renamed TechnipFMC plc) ("TechnipFMC") should be treated for U.S. tax purposes as a result of the proposed transaction; risks associated with tax liabilities, or changes in U.S. federal or international tax laws or interpretations to which they are subject, including the risk that the Internal Revenue Service disagrees that TechnipFMC is a foreign corporation for U.S. federal tax purposes; risks that the new businesses will not be integrated successfully or that the combined companies will not realize estimated cost savings, value of certain tax assets, synergies and growth or that such benefits may take longer to realize than expected; failure to realize anticipated benefits of the combined operations; risks relating to unanticipated costs of integration; reductions in client spending or a slowdown in client payments; unanticipated changes relating to competitive factors in the companies' industries; ability to hire and retain key personnel; ability to successfully integrate the companies' businesses; the potential impact of announcement or consummation of the proposed transaction on relationships with third parties, including clients, employees and competitors; ability to attract new clients and retain existing clients in the manner anticipated; reliance on and integration of information technology systems; changes in legislation or governmental regulations affecting the

companies; international, national or local economic, social or political conditions that could adversely affect the companies or their clients; conditions in the credit markets; risks associated with assumptions the parties make in connection with the parties' critical accounting estimates and legal proceedings; and the parties' international operations, which are subject to the risks of currency fluctuations and foreign exchange controls.

All of our forward-looking statements involve risks and uncertainties (some of which are significant or beyond our control) and assumptions that could cause actual results to differ materially from our historical experience and our present expectations or projections. You should carefully consider the foregoing factors and the other risks and uncertainties that affect the parties' businesses, including those described in FMC Technologies' ("FMC Technologies") Annual Report on Form 10-K, Quarterly Reports on Form 10-Q, Current Reports on Form 8-K and other documents filed from time to time by FMC Technologies and TechnipFMC with the United States Securities and Exchange Commission (the "SEC") and those described in Technip S.A.'s ("Technip") annual reports, registration documents and other documents filed from time to time with the French financial markets regulator (*Autorité des marchés financiers* or the "AMF"). We wish to caution you not to place undue reliance on any forward-looking statements, which speak only as of the date hereof. We undertake no obligation to publicly update or revise any of our forward-looking statements after the date they are made, whether as a result of new information, future events or otherwise, except to the extent required by law.

#### No Offer or Solicitation

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#### **Additional Information**

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OTHER RELEVANT DOCUMENTS FILED OR TO BE FILED WITH THE SEC, IN THEIR ENTIRETY WHEN THEY BECOME AVAILABLE BECAUSE THEY CONTAIN OR WILL CONTAIN IMPORTANT INFORMATION ABOUT FMC TECHNOLOGIES, TECHNIP, TECHNIPFMC, THE PROPOSED TRANSACTIONS AND RELATED MATTERS. Investors and stockholders can obtain free copies of the definitive proxy statement/prospectus and other documents filed with the SEC by the parties through the website maintained by the SEC at www.sec.gov. In addition, investors and stockholders can obtain free copies of the definitive proxy statement/prospectus and other documents filed with the SEC on FMC Technologies' website at www.fmctechnologies.com (for documents filed with the SEC by FMC Technologies) or on Technip's website at www.technip.com (for documents filed with the SEC by Technip).

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#### Participants in the Solicitation

FMC Technologies, Technip, TechnipFMC and their respective directors and executive officers may be deemed to be participants in the solicitation of proxies from the stockholders of FMC Technologies and Technip, respectively, in respect of the proposed transactions contemplated by the definitive proxy statement/prospectus and the Information Document. Information regarding the persons who are, under the rules of the SEC, participants in the solicitation of the

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## Manager Slide Deck #2 Organizational Design

October 2016



Technip



#### Continue to operate as two independent businesses through close

#### Dos

- Do conduct additional due diligence (gathering information necessary to plan for closing and integration)
- Do make integration plans, but do not implement plans until post-closing

#### Don'ts

- Do not take any business decisions on behalf of the other party and do not instruct the other party to make any business decisions, for example:
  - Do not transfer assets between business
  - Do not implement hiring or firing decisions concerning each other's personnel
  - Do not direct the business activities of the other party
  - Do not share offices in locations where both parties are active\*

#### **Due Diligence & Integration Planning**

Care must be taken with competitively sensitive information:

- Detailed current pricing strategies and formulas, discounts, margins, costs of production
- Future pricing plans
- Business strategy plans (particularly details regarding market share and specific strategies regarding competitors)
- Detailed sales and marketing strategies
- Customer-specific and supplier-specific pricing information
- Detailed, employee-level salary information

#### Exceptions:

- Work that is within the existing Alliance and Forsys Subsea joint venture, however, the Alliance should not be used as a conduit to pass information not directly related to a specific project
- Clean room review
- Information that has been reviewed and approved by legal prior to exchange

Note: (\*) (negotiated, arms-length subleases in exceptional circumstances may be acceptable with approval by both Technip and FMC Technologies Legal)







#### Playing an important role

- As a manager, you play an important role in communicating with employees. What you say and do will impact their perception about the merger.
   Please communicate with optimism, while remaining sensitive to the current business environment.
- This slide deck can be used during team meetings to keep your employees up-to-date
  on the latest key decisions made about the future organizational design of TechnipFMC.
- You can use all or part of this slide deck according to your meeting needs, but please
  do not adjust content on the slides provided. It has been approved
  by legal counsel and will be filed with the SEC and may be filed with other regulators.
- Presenting this slide deck is an opportunity to listen to your employees questions, feedback and concerns.

Share any pertinent questions or relevant feedback with the Communications Leads assigned to merger communications:

FMC Technologies - Nicola Cameron nicola.cameron@fmctechnologies.com Technip - Marcela Albuquerque malbuquerque@technip.com







## Top level company structure



Board of Directors (Thierry Pilenko -Executive Chairman)



Douglas Pferdehirt CEO



Richard Alabaster President Surface Technologies



Brad Beitler Executive VP Technology and R&D



Barry Glickman President Subsea Services



Tore Halvorsen Executive VP and Senior Advisor



Hallvard Hasselknippe President Subsea Projects



Maryann Mannen Executive VP and Chief Financial Officer



Thierry Parmentier Executive VP Human Resources



Dianne Ralston Executive VP and Chief Legal Officer



Mark Scott Executive VP Quality, HSE/Security and Communication



Nello Uccelletti President Onshore/ Offshore



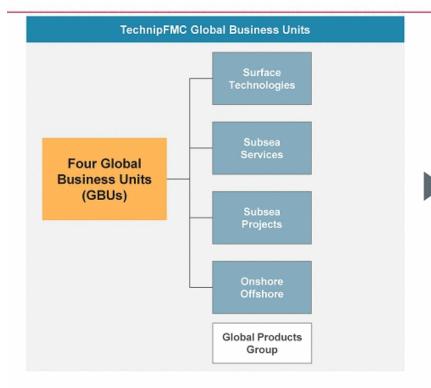
Julian Waldron Executive VP and Chief Operating Officer



Technip



### Four Global Business Units (GBUs)



#### **GBU Rationale**

- · A Global Business unit:
  - sets and directs strategy for the Global Business Unit worldwide
  - delivers a set of objectives including a Global Business Unit P&L center
  - delegates, monitors and controls the business, and risks
  - prioritizes and allocates resources (people and assets)
  - sets standards for processes and procedures applicable to the GBU
  - manages key talent and resources Company-wide
  - is also the final arbiter of conflicts
- The new organization will also have a Global Products Group which will serve the Global Business Units



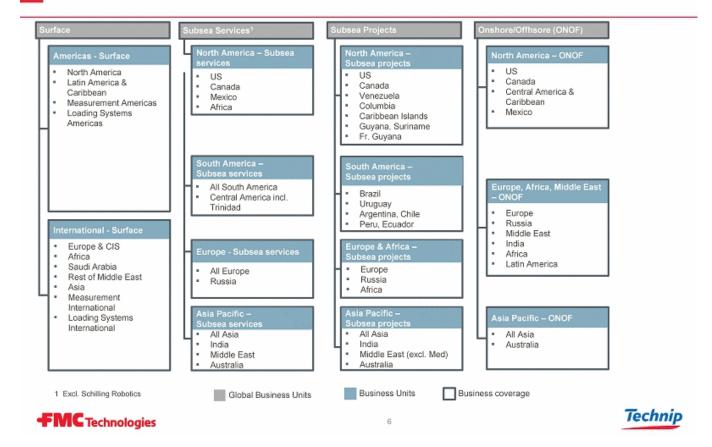




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## Overview of BU breakdown by Global Business Unit – 13 Business Units

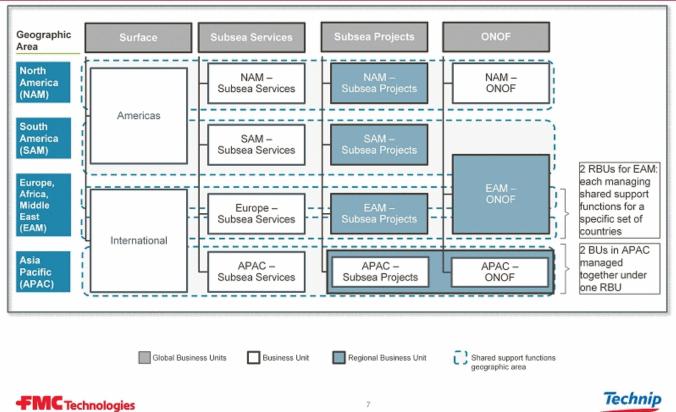




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## **Business Unit management structure model** - 4 Regional Business Units







Technip







### **Definitions of a Global Business Unit (GBU)**

#### Global Business Unit

#### Business Units

#### Global Produc<u>ts</u>

#### **Functions**

#### **GBS**

Shared Support Functions

#### Global Business Unit - Definition

- Sets and directs strategy for the Global Business Unit worldwide to be applied by Business Units in accordance with overall Company strategy, as well
  - as to ensure alignment with Functions (e.g. R&D)
- Delivers a set of objectives including a Global Business Unit P&L
- Delegates, monitors and controls the business, and risks and risk taking in a Business Unit for its Global Business Unit
- Prioritizes and allocates resources (people and assets) between Business Units in accordance with the Global Business Unit and overall Company strategy
- Is the final arbiter of conflicts and priorities between Business Units

- Provides agreed services to Business Units on a Company-wide, centrally-led basis
- Sets standards for processes and procedures applicable to the Global Business Unit to be applied by Business Units
- Manages the Business Unit heads with activities corresponding to the Global Business Unit (e.g. commercial activities and tender reviews)
- Manages key talent and resources Companywide, makes appointments to key positions in Business Units corresponding to the Global Business Unit, in collaboration with Business Unit heads

Global Business Units is used as a neutral term - and is not an accounting term









# Definitions of a Business Unit (BU) / Regional Business Unit (RBU)

Global Business Unit

Business Units

Global Products

**Functions** 

GBS

Shared Support Functions

#### Regional Business Unit and Business Unit - Definition

- Follows the strategy determined by the Global Business Units
- Represents the Company (one per geographic area, the 'Regional Business Unit') towards clients, local communities and government agencies within the relevant geographic area (where there is more than one Business Unit within a geographic area, the Regional Business Unit will be identified for this role)
- Reports to one Global Business Units either directly or through a Regional Business Unit
- Wins business and executes business in the field in accordance with delegations of authority from the Global Business Units and Functions
- Is responsible (including hierarchically) for all activities of TechnipFMC in a geographic area (i.e. projects, services, functions etc.) unless specified otherwise
- One selected Business Unit, the 'Regional Business Unit', per given geographic area (unless otherwise specified) provides shared support functions to all Business Units and activities¹ within a geographic area and also receives services from e.g. GBS, in both cases on a mutually agreed basis
- Applies the principles and standards defined by Global Business Units, Functions and Products
- Is the P&L unit followed by the Global Business Unit heads
- Manages people, sites and entities in a geographic area unless specified otherwise

A Business Unit is throughout these slides the unit used within TechnipFMC to cover a geographic area. Therefore a Business Unit will generally cover multiple countries. However, a geographic area can have more than one Business Unit covering it. This note has been written with the proposed TechnipFMC Business Unit organization in mind, where some territories (e.g. APAC) are covered by a Business Unit covering more than one Global Business Unit and some territories (e.g. USA) are covered by multiple Business Units

1) i.e. the default rule is that a Business Unit (the Regional Business Unit) within a geographic area will provide functional services to other Business Units operating in that area.





### **Definitions of Global Products**

Global Business Unit

Business Units

Global Products

**Functions** 

GBS

Shared Support Functions

#### **Products Group – Definition**

- Organizes and manages an agreed list of the Company's activities (1) as products (product lines) with the aim of improving these products in terms of e.g. cost, quality, reliability, delivery schedules etc., and enhancing the ability to combine them in an integrated offering
- Provides these agreed products and associated services to Business Units on a Company-wide, centrally-led basis
- Is the technical authority and sets the design rules for each of the agreed products to be used by Business Units and has resources which may be assigned to a project or to a Business Unit (including embedded with them) to assist in responding to tenders and executing projects
- Delegates, monitors and controls the risks and risk taking in the various manufacturing entities
- Sets standards for processes and procedures within the product lines and notably the manufacturing units
- Commits to provide at a set of fixed parameters (cost, quality, delivery...) products included within tenders; then (with agreed exceptions) sells as cost centers to the Global Business Units and Business Units. Subject to agreed exceptions, Products are sold through Business Units (2)
- Prioritizes and allocates resources and directs capacity (orders) between the manufacturing entities in accordance with strategy
- Delivers according to a set of Product Line KPIs including cost and key customer- and project-facing metrics such as schedule and quality
- Initially, the activities will only cover products in the Subsea Projects and Subsea Services Global Business Units
   And a Business Unit can also have the responsibility for some elements of management of a product line activity which is physically located within its geographic area including but not limited to loading the capacity









#### October 31, 2016

#### Speaker Notes - New business and regional structure for TechnipFMC

Earlier this month, we announced the future business and regional structure that will define the organization of TechnipFMC. This new structure will be implemented following the close of our planned merger.

The following communication should be read in conjunction with the accompanying slide deck. It provides further information about:

- Global Business Units
- Global Products
- Business Units
- Regional Business Units

#### Global Business Units (GBUs)

As previously announced, the combined company will have four Global Business Units (GBUs):

- 1. Surface Technologies led by Richard Alabaster, President Surface Technologies
- 2. Subsea Services led by Barry Glickman, President Subsea Services
- 3. Subsea Projects led by Hallvard Hasselknippe, President Subsea Projects
- 4. Onshore/Offshore led by Nello Uccelletti, President Onshore Offshore

#### A Global Business Unit:

- Sets and directs the strategy for the GBU worldwide
- Delivers a set of objectives including a GBU profit and loss (P&L) center
- Delegates, monitors and controls the business, and risks
- Prioritizes and allocates resources including people and assets
- Sets standards for processes and procedures applicable to the GBU
- Manages key talent and resources company-wide
- Acts as the final arbiter of conflicts

#### **Global Products**

The new organization will also have a Global Products Group which will serve the GBUs. The Global Products Group will be led by Julian Waldron, President Global Products. Initially, this group will be structured as product lines supporting the Subsea Projects GBUs. All manufacturing sites within the Subsea Projects GBUs will report to Global Products whilst maintaining their close regional ties.

#### **Business Units (BUs)**

A Business Unit is a P&L unit supporting the GBU. It follows the strategy determined by the GBU and is responsible (including hierarchically) for all activities of a GBU in a geographic area (i.e. projects, services, functions, etc.) unless specified otherwise.

BUs and GBUs will operate in a matrix model enabling shared services across BUs. Support functions are shared across BUs unless it is absolutely necessary or more cost efficient to do otherwise.





There are 13 strong and empowered BUs supporting each of the 4 GBUs:

The Surface Technologies GBU includes the following two Business Units:

- Americas led by Alf Melin including North America, Latin America and Caribbean, Measurement Americas, Loading Systems America, etc.
- International led by Graham Horn including Europe and CIS, Africa, Saudi Arabia, Rest of Middle East, Measurement International, Loading Systems International, etc.

The Subsea Services GBU includes the following four Business Units:

- 3. North America led by Jeff Mathews including the U.S., Canada, Mexico and Africa
- 4. South America led by Jose Renato including South and Central America (excluding Trinidad).
- 5. Europe, Africa, Middle East led by Ove Magne Kallestad including Europe and Russia
- 6. Asia Pacific led by Michelle Kinnes including Asia, India, Middle East and Australia

The Subsea Projects GBU includes the following four Business Units:

- 7. North America led by Jon Landes including the US, Canada, Venezuela, Columbia, Caribbean Islands
- 8. **South America** led by Nelson Leite including Brazil, Uruguay, Argentina, Chile, Peru, Ecuador, Guyana, Suriname and Fr. Guyana
- 9. Europe, Africa, Middle East led by Knut Boe including Europe, Russia and Africa
- 10. Asia Pacific led by Arnaud Piéton including Asia, India, Middle East and Australia

The Onshore/Offshore GBU includes the following three Business Units:

- 11. **North America** led by Harvey Vigneault including the US, Canada, Central America & Caribbean, Asia (customercentric), North Sea (customer-centric)
- 12. Europe, Africa, Middle East led by Marco Villa including Europe, Russia, Middle East, India, Africa, Latin America
- 13. Asia Pacific led by Arnaud Piéton including Asia and Australia

#### **Regional Business Units**

Among the 13 GBUs, five are **Regional Business Units** (RBUs) which will manage the shared services for a specific set of countries within a geographic area:

1. North America (NAM) led by Jon Landes - Subsea Projects for primarily North American countries including United States, Mexico, Canada





- 2. South America (SAM) led by Nelson Leite Subsea Projects for primarily South American countries including Brazil and Argentina
- Asia Pacific (APAC) led by Arnaud Piéton Subsea Projects and Onshore Offshore for primarily Asia-Pacific countries including Indonesia, Malaysia, Singapore and Australia
- 4. Europe/Africa/Middle East (EAM) led by Knut Boe Subsea Projects for selected EAM countries like Norway, UK and Angola
- 5. Europe/Africa/Middle East (EAM) led by Marco Villa- Onshore/Offshore for a set of other EAM countries like France, Italy and North Africa

The countries covered by the RBU for shared services and local representation purposes are different from the business coverage by the BU.

The RBU represents the company for a given geographic area toward local communities and government agencies within a relevant geography. It also provides shared services to all activities within a geographic area and also receives services from Global Business Services (GBS), in both cases on a mutually agreed basis. The guiding principle is that the RBU within a geographic area will provide functional services to other BUs operating in the same area.

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regarding the persons who are, under the rules of the SEC, participants in the solicitation of the stockholders of FMC Technologies and Technip, respectively, in connection with the proposed transactions, including a description of their direct or indirect interests, by security holdings or otherwise, is set forth in the definitive proxy statement/prospectus filed with the SEC. Information regarding FMC Technologies' directors and executive officers is contained in FMC Technologies' Annual Report on Form 10-K for the year ended December 31, 2015 and its Proxy Statement on Schedule 14A, dated March 25, 2016, which are filed with the SEC and can be obtained free of charge from the sources indicated above. Information regarding Technip's directors and executive officers is contained in Technip's Annual Report for the year ended December 31, 2015 filed with the AMF and can be obtained free of charge from the sources indicated above.

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