Sustainability Scorecard: Year One results against 2024-2026 targets

Environmental Social Governance Equal Opportunity* **New Energy** Leadership in HSE Introduce three new fully qualified products across the New Energy technology portfolio by 20262 Attract an inclusive candidate pool Safe Choice¹ Target: 3 Target: 50% Target: 100% Actual: 51% Actual: 1 Actual: 100% Renewable energy to power our facilities Community Human rights due diligence Volunteering hours by 20262 Increase the usage of our renewable energy by 20262 Onsite supplier audits1 2023 baseline: 35% Target: 120,000 hours Target: 100% Target: 60% Actual: 104% Actual: 58,619 hours Actual: 47% 50 by 30 commitment Ethics and compliance Reduce our carbon footprint by STEM initiatives1 Advanced training for all managerial levels¹ 50% by 2030 (kt CO2 eq.)3 2017 Re- Baseline: 312 Target: 100% Target: 80% 2030 Target: 156 Actual: 80% Actual: 100% Actual: 285



We show progress in three ways: 1 Annual as a percentage of the calendar year target; 2 Cumulative as a percentage of the 2026 commitment; and 3 Cumulative as a percentage of our 50 by 30 commitment to reduce our Scope 1 and Scope 2 emissions by 50 percent by 2030.

*50% of the roles filled include one or more candidates from traditionally underrepresented backgrounds in the candidate pool. This target focused on countries representing 80% of our employees.