

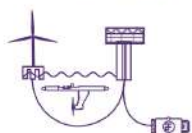
Sustainability Scorecard: Year One results against 2024-2026 targets

Environmental

Social

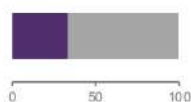
Governance

New Energy



Introduce three new fully qualified products across the New Energy technology portfolio by 2026²

Target: 3
Actual: 1

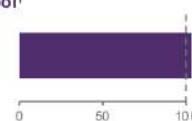


Equal Opportunity*



Attract an inclusive candidate pool¹

Target: 50%
Actual: 51%

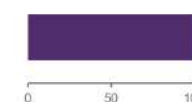


Leadership in HSE



Safe Choice¹

Target: 100%
Actual: 100%

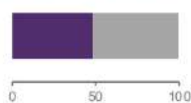


Renewable energy to power our facilities



Increase the usage of our renewable energy by 2026²

2023 baseline: 35%
Target: 60%
Actual: 47%

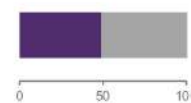


Community



Volunteering hours by 2026²

Target: 120,000 hours
Actual: 58,619 hours



Human rights due diligence



Onsite supplier audits¹

Target: 100%
Actual: 104%

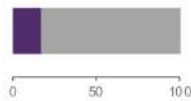


50 by 30 commitment



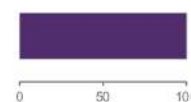
Reduce our carbon footprint by 50% by 2030 (kt CO₂ eq.)³

2017 Re- Baseline: 312
2030 Target: 156
Actual: 285



STEM initiatives¹

Target: 80%
Actual: 80%



Ethics and compliance



Advanced training for all managerial levels¹

Target: 100%
Actual: 100%

