

Global HSE and Security Policy

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At TechnipFMC, we are committed to ensuring the Health, Safety, Environment (HSE) and Security of all endeavours undertaken by our business.

HSE and Security is integrated into our operations, driven by the Duty of Care for people, property and the environment and guided by our Foundational Beliefs that we never compromise in pursuit of achieving our goals.

We achieve this through:

- > Our fundamental belief that all injuries are preventable through adoption of Human Performance principles and our commitment to establishing working environments designed with safety in mind.
- > Fostering a leadership climate that actively promotes HSE and Security by engaging the workforce, including consultation and active participation of workers.
- > Setting measurable HSE and Security objectives specific to TechnipFMC and the extent of our operations.
- > Operating in a manner that safeguards people, assets, and the environment.
- > Committing resources and expertise to proactively eliminate hazards and mitigate risks to prevent injury, ill health, and environmental pollution.
- > Striving to make every day a Safe Day, where every person has the right to intervene in unsafe conditions or behaviours.
- > Fulfilling our compliance obligations.
- > Continually improving our HSE and Security management systems in alignment with our Simplification, Standardization, Industrialization (SSI) operating model.

All employees and contracted personnel are responsible for compliance with this Policy, and it is enabled through visible commitment of management.



Doug Pferdehirt
Chair and Chief Executive Officer