Global HSE and Security Policy

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At TechnipFMC, we are committed to safeguarding the Health, Safety, Environment (HSE) and Security of all endeavours undertaken by our business.

HSE and Security is integrated into our operations, driven by the Duty of Care for people, property and the environment and guided by our Foundational Beliefs that we never compromise in pursuit of achieving our goals.

We achieve this through:

- Our fundamental belief that all work-related injuries and health incidents are preventable through the adoption of Human Performance principles and our commitment to establishing safe & healthy working conditions.
- Fostering a leadership climate that actively promotes HSE and Security by engaging the workforce, including consultation and active participation of workers.
- Setting measurable HSE and Security objectives specific to TechnipFMC and the context of our operations.
- Operating in a manner that protects people, assets, and the environment.
- Committing resources and expertise to proactively identify and eliminate hazards, assess environmental aspects and security threats, and mitigate risks to prevent work-related injury and health, adverse environment impacts and security incidents.
- Striving to make every day a Safe Day, where every person is empowered and expected to intervene in unsafe conditions or behaviours.
- Meeting our compliance obligations.
- Continually improving our HSE and Security management systems in alignment with our Simplification, Standardization, Industrialization (SSI) operating model.

All employees and contracted personnel are responsible for compliance with this Policy, and it is enabled through the visible commitment, leadership and accountability of management.



Doug Pferdehirt
Chair and Chief Executive Officer