FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-0287

Estimated average burden
hours per response: 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*					suer Name <b>and</b> Tick		_			ationship of Reporti k all applicable)	ng Person(s) to	Issuer		
NETHERLAND JOSEPH H					ate of Earliest Trans				_ X	Director		0% Owner		
(Last)	(First)	(Middle)		ı	24/2004	saction (iv	iorran	Day/ (car)	X	Officer (give title below)	Officer (give title Other (special below) below)			
1803 GEARS ROAD										CEO and President				
(0)				4. If	Amendment, Date	of Origina	ıl File	d (Month/Day/	Year)		vidual or Joint/Grou	p Filing (Check	Applicable	
(Street) HOUSTON TX 77067									Line)	Form filed by On	Form filed by One Reporting Person			
- INCUSTOR IX //OU/										Form filed by More than One Reporting Person				
(City)	(State)	(Zip)								1 615011				
		Table I - N	Non-Deriva	tive	Securities Acc	uired,	Dis	posed of,	or Ben	eficially	Owned			
1. Title of Security (Instr. 3)			2. Transaction Date (Month/Day/	Year) i	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Disposed Of and 5)			5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
						Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)	(msu. 4)		
Common Stock			11/24/20	04		M		50,000	A	\$16.93	234,900	D		
Common Stock			11/24/20	04		S		10,000	D	\$33.1	224,900	D		
Common Stock			11/24/20	04		S		2,000	D	\$33.06	222,900	D		
Common Stock			11/24/20	04		S		400	D	\$33.07	222,500	D		
Common Stock			11/24/20	04		S		300	D	\$33.04	222,200	D		
Common Stock			11/24/20	04		S		1,200	D	\$33.14	221,000	D		
Common Stock			11/24/20	04		S		200	D	\$33.13	220,800	D		
Common Stock			11/24/20	04		S		900	D	\$33.09	219,900	D		
Common Stock			11/24/20	04		S		700	D	\$33.08	219,200	D		
Common Stock			11/24/20	04		S		100	D	\$33.03	219,100	D		
Common Stock			11/24/20	04		S		100	D	\$33	219,000	D		
Common Stock			11/24/20	04		S		300	D	\$32.96	218,700	D		
Common Stock			11/24/20	04		S		100	D	\$32.94	218,600	D		
Common Stock			11/24/20	04		S		2,300	D	\$32.93	216,300	D		
Common Stock			11/24/20	04		S		2,100	D	\$32.9	214,200	D		
Common Stock			11/24/20	04		S		18,300	D	\$32.95	195,900	D		
Common Stock			11/24/20	04		S		200	D	\$32.99	195,700	D		
Common Stock			11/24/20	04		S		200	D	\$32.98	195,500	D		
Common Stock			11/24/20	04		S		1,300	D	\$32.92	194,200	D		
Common Stock			11/24/20	04		S		800	D	\$32.91	193,400	D		
Common Stock			11/24/20	04		S		2,300	D	\$32.85	191,100	D		
Common Stock			11/24/20	04		S		6,200	D	\$32.86	184,900	D		
Common Stock											247.85	I	By Qualified 401(k) Plan	

	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)														
1. Title of Derivative Security (Instr. 3)	ivative Conversion Date urity or Exercise (Month/Da		3A. Deemed Execution Date, if any (Month/Day/Year)	Code (Instr.		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		of Derivative	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Employee Stock Option (right to buy)	\$16.93	11/24/2004		M			50,000	01/02/2000	03/31/2007	Common Stock	50,000	\$0	4,978	D	

Explanation of Responses:

By: By: James L. Marvin 11/29/2004

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

 $<sup>^{\</sup>star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

<sup>\*\*</sup> Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).