SEC Form 4	
FORM	4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL OMB Number: 3235-0287 Estimated average burden 0.5 hours per response:

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity construction of the income that is a securities of the issuer that is

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

intended to satisf defense condition 1(c). See Instruct	is of Rule 10b5-										
1. Name and Addre dos Santos Ia			T -	suer Name and Tick <u>hnipFMC plc</u>		Symbol	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner Officer (give title Other (specify				
(Last) C/O TECHNIPF HADRIAN HO		(Middle)	02/2	ate of Earliest Trans 21/2025	action (Month	/Day/Year)	X	below) EVP, People & Culture	below		
(Street) NEWCASTLE UPON TYNE (City)	X0 (State)	NE6 3PI		Amendment, Date o	f Original Fileo	d (Month/Day/Year)	6. Indiv Line) X	idual or Joint/Grou Form filed by On Form filed by Mo Person	e Reporting Per	son	
	-	Table I - Noi	n-Derivative	Securities Acq	uired, Dis	posed of, or Benet	ficially	Owned			
1. Title of Security (Instr. 3) 2. Transa Date (Month/D:				2A. Deemed Execution Date, if any	3. Transaction Code (Instr.	4. Securities Acquired (A Disposed Of (D) (Instr. 3,		5. Amount of Securities Beneficially	6. Ownership Form: Direct (D) or Indirect	7. Nature of Indirect Beneficial	

	(Month/Day/Year)	if any (Month/Day/Year)	Code (Instr.		5)	(-) (,	Beneficially Owned Following Reported	(D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1150.4)
Ordinary Shares	02/21/2025		F		465(1)	D	\$29.13	16,632	D	
Ordinary Shares	02/24/2025		Α		7,332 ⁽²⁾	A	\$ <mark>0</mark>	23,964	D	
Ordinary Shares	02/24/2025		A		5,149 ⁽³⁾	A	\$ <mark>0</mark>	29,113	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

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	1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of Deriv Secu Acqu (A) of Dispo of (D)	r osed) r. 3, 4	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

Explanation of Responses:

1. Represents Ordinary Shares withheld for payment of taxes on vesting of restricted stock units granted on February 21, 2023.

2. Represents an award of performance stock units, which is scheduled to vest on March 8, 2025, in the form of Ordinary Shares based upon the Issuer's performance against certain performance criteria. 3. This grant of restricted stock units, each of which represents a contingent right to receive one Ordinary Share, is subject to a three-year vesting schedule whereby one-third (1/3) of the shares will vest on each of the first, second, and third anniversaries of the date of grant subject to the employee's continued service on the applicable vesting date.

Remarks:

/s/ Lisa P. Wang, Attorney-In-02/25/2025

** Signature of Reporting Person Date

Fact

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.