



Technip is recertified to the EDGE Standard for gender equality in the workplace in Brazil, France and Italy

August 4, 2016

With these three countries recertified and five countries newly certified in 2015, Technip demonstrates that gender diversity remains a strategic priority to help the company build its future

Paris, France / Geneva, Switzerland 04 August 2016 - Technip and EDGE Certified Foundation announce today that Technip entities in Brazil, France and Italy have been recertified to the EDGE (Economic Dividends for Gender Equality) global standard for gender equality in the workplace.

This recertification includes the Group's headquarters and the Innovation and Technology center both located in Paris, as well as Technip's manufacturing plants in Le Trait, France, and Vitoria, Brazil. With Australia, Malaysia, United Kingdom, United Arab Emirates and United States certified last year, Technip counts eight countries EDGE Certified and remains the first and only company in the energy industry to achieve this certification.

EDGE is the leading global assessment methodology and business certification standard for gender equality applicable across all industries and countries. This independent certification, verified by a third party auditor and subsequently awarded by the EDGE Certified Foundation, underlines Technip's commitment to gender diversity as one of the strategic priorities.

As stated by **Thierry Pilenko**, Technip Chairman & CEO: *"Implementing and promoting inclusive practices is critical to Technip's future especially in today's environment. Not only it is "doing the right thing", one of our values, but it also has real business sense. Greater diversity, by fostering collective intelligence and innovation, results in better performance and competitiveness."*

To reach this achievement, Technip in Brazil, France and Italy has undergone an extensive analysis of each local entity's policies, practices and data in terms of gender equality, a study complemented by a survey of employees in each of these entities. The results were then compared to 2014's to highlight the progress and identify the areas of further focus.

Katrine Sharp, Vice President, Group Head of Sustainable Development & Gender Diversity at Technip, highlighted: *"This recertification is a clear demonstration of our ongoing commitment to better gender equality within the Group. It is very encouraging to see the improvements that have resulted from the implementation of specific action plans. This measurement gives us a clear picture to help build the next steps for taking our strategy forward."*

Since 2014, Technip has progressively put in place more inclusive policies and practices, such as flexible working, and continues to raise awareness amongst managers throughout the Group about what it means to be a gender-intelligent leader.

"By becoming recertified EDGE Assess – in Brazil, France and Italy - Technip has once again highlighted its position as a global employer of choice. Its investment in corporate gender equality showcases that Technip recognizes the benefits of developing a gender-balanced talent pipeline," said **Aniela Unguresan**, Co-Founder of EDGE Certified Foundation. *"This recertification is a testament to the steady progress which has defined the Group's impactful action plan for gender equality. The recertified entities have showcased progress in terms of:*

- *strengthening their organizational practices to ensure equitable career flows for men and women*
- *recording improved experiences from both men and women when it comes to their career development opportunities*
- *And shifting the numbers towards a more balanced gender representation across their pipeline."*

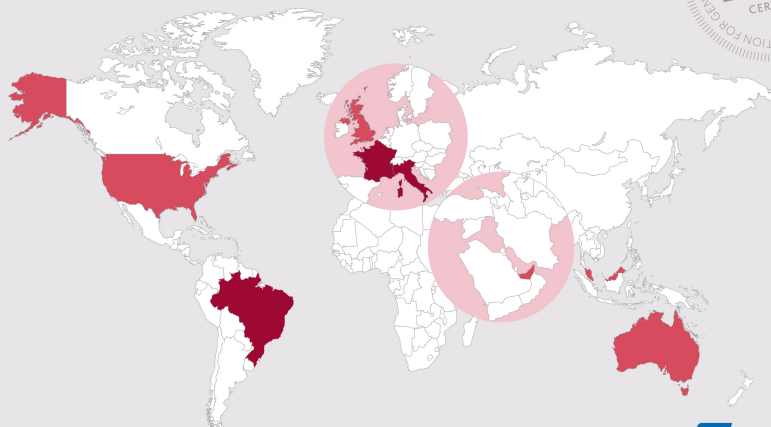
Technip confirms its commitment to gender equality in the workplace
by being re certified to the **EDGE standard** in Brazil, France and Italy



2016
Recertification of Brazil,
France and Italy

2015
Australia, Malaysia, the UAE,
the UK and the US

8
countries certified in total



With eight countries EDGE certified, Technip remains the first and only company in the energy industry to achieve this certification



About Technip

Technip is a world leader in project management, engineering and construction for the energy industry. From the deepest Subsea oil & gas developments to the largest and most complex Offshore and Onshore infrastructures, our 32,500 people are constantly offering the best solutions and most innovative technologies to meet the world's energy challenges. Present in 45 countries, Technip has state-of-the-art industrial assets on all continents and operates a fleet of specialized vessels for pipeline installation and subsea construction.

More information: <http://www.technip.com> and [@TechnipGroup](https://twitter.com/TechnipGroup)

About EDGE Certification

EDGE is the leading global assessment methodology and business certification standard for gender equality. EDGE Certification has been designed to help companies not only create an optimal workplace for women and men, but also benefit from it.

EDGE is currently working with more than 100 organizations, in over 40 countries and 22 industries

EDGE stands for Economic Dividends for Gender Equality and is distinguished by its rigor and focus on business impact. The methodology uses a business, rather than theoretical approach that incorporates benchmarking, metrics and accountability into the process. It assesses policies, practices and numbers across five different areas of analysis: equal pay for equivalent work, recruitment and promotion, leadership development training and mentoring, flexible working and company culture.

The EDGE assessment methodology was developed by the EDGE Certified Foundation and launched at the World Economic Forum in 2011.

More information: www.edge-cert.org and Twitter [@EDGE_CERT](https://twitter.com/EDGE_CERT)

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